



Tower Electric Motor Company

TEMCo Employment:
fax: (510) 438-0487
email: employment@getpower.us

rev.5

EMPLOYMENT APPLICATION FORM B

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Personal Information

Last Name First Name Middle Initial Date

Other names have been known as (verification and reference checking purposes) Date of Birth Social Security Number

Home Phone Number Business Phone Number Email Address

Permanent Address City State Zip Code

Previous Address (If at current address less than 5 years)

Do you currently have a valid drivers license?..... YES NO

If YES, D.L. number. Expires State Class

Have you ever had your driver's license suspended or revoked?..... YES NO

If YES, please explain.

Are You at least 18 years of age?..... YES NO
(If you are under 18 and still in high school, you may be required to provide a work permit upon hire.)

If you are not a citizen of the United States, are you eligible to work in the U.S. and would you be able to provide the necessary documents of proof of the legal right to work upon hire?..... YES NO

Have you ever been convicted of a felony or a misdemeanor, including minor traffic offences that would be considered minor misdemeanor? Note: No applicant will be denied employment solely on the grounds of conviction of criminal offense. The nature, date, surrounding circumstances, and relevance of the offense to the position for which you are applying will be taken into consideration. False information could be grounds for termination:..... YES NO

If YES, give the date, place, offence and outcome



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Please provide 2 emergency contacts:

1.

Form fields for emergency contact 1: Last Name, First Name, Relation, Home Phone Number, Business Phone Number, Email Address

2.

Form fields for emergency contact 2: Last Name, First Name, Relation, Home Phone Number, Business Phone Number, Email Address

Employment Information

Form fields: Position applying for, Minimum salary desired *REQUIRED, Available start date

Form field: Days, hours available to work.

Form field: Schedule desired..... with checkboxes for Part Time and Full Time

Form field: Please list any week days that you are unavailable

Form field: How did you hear of this position at TEMCo?

Form field: Do you own a reliable source of transportation?..... with checkboxes for YES and NO

Form fields: If YES, what year, Model, Brand

Form field: Are you employed now?..... with checkboxes for YES and NO

Form field: If YES, may we contact your current employer?..... with checkboxes for YES and NO

Form field: Have you previously been employed or contracted by TEMCo?..... with checkboxes for YES and NO

Empty form line



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If YES, what position did you hold?

Do you have any special training, skills or experience that is relevant to the position for which you are applying?..... [] YES [] NO

If YES, please describe

What are or were your parent's occupations?

Do you live with your parents?..... [] YES [] NO

Do you speak any foreign languages?

What is your typing speed? You may take a typing test at www.typingtest.com if unknown.

Please list any special trade licenses or certifications which you have obtained.

Are you or were you previously in the military? If YES, please provide details.

Have you made any personal accomplishments of which you are proud?

What was the largest work related or personal project you have ever carried out?

Name three books you've read in the last year.

How would you consider your attendance at your most recent job?

What do you think it takes to be successful in the job you're applying for?

Would you be in a position to work overtime if required?



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Education Information

Table with 5 columns: Education Level, Name and location of school, Year graduated, Major, Degree Obtained. Rows include High school, Collage, Graduate school, Trade school, and Other.

How did you finance your education?

Are you currently, or do you plan on taking any evening courses?

Employment History

Beginning with your current or most current job, list your employment experiences.

1. Form for listing employment history with fields for Company, Type of business, Address, Employed from date, To date, Position held, Duties, Ending base rate of pay, and Additional compensation.



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If you could have changed anything about this job, what would it have been?

Reason for leaving

Name of supervisor

Supervisor's position

Supervisor's phone number

2.

Company

Type of business

Address

Employed from date:

To date:

Position held

Duties

Ending base rate of pay \$ *REQUIRED

Additional compensation

If you could have changed anything about this job, what would it have been?

Reason for leaving

Name of supervisor

Supervisor's position

Supervisor's phone number

3.

Company

Type of business

Address

Employed from date:

To date:

Position held

Duties



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Ending base rate of pay \$ *REQUIRED Additional compensation

If you could have changed anything about this job, what would it have been?

Reason for leaving

Name of supervisor Supervisor's position Supervisor's phone number

4.

Company Type of business

Address

Employed from date: To date: Position held

Duties

Ending base rate of pay \$ *REQUIRED Additional compensation

If you could have changed anything about this job, what would it have been?

Reason for leaving

Name of supervisor Supervisor's position Supervisor's phone number

Business References

Please provide the names of three people with whom you have previously worked. (Not friends or relatives)



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1.

Form section 1: Name, Company, Position, Years known, Phone number, Address

2.

Form section 2: Name, Company, Position, Years known, Phone number, Address

3.

Form section 3: Name, Company, Position, Years known, Phone number, Address

Please read and sign below

I understand that in connection with my application for employment (including contracts for service), TEMCo will use an outside agency to research and verify information I have provided. I hereby authorize TEMCo and/or entity directed by TEMCo prior to or at any time after my employment commences, to obtain a consumer report for employment purposes. I understand this consumer report may include inquiries regarding my work history, court records, including criminal convictions record, as permitted by law, driving history, verifications of Social Security number and references obtained from professional and personal associates

If employed by TEMCo and in consideration of my employment, I agree to abide by the written and unwritten rules and regulations of TEMCo, and agree that my employment and compensation can be



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terminated at will, with or without cause, with or with out notice, at any time either at my option or at the option of TEMCo.

I authorize prior employers, references and others identified in this application as sources of information regarding my character, qualifications, work history, background to provide information without limitations pertaining to those subjects. I waive any rights of privacy that may be attached thereto. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to TEMCo, as well as from the use or disclosure of such information by TEMCo or any of its agents, associated, or representatives. I also understand that all offers of employment are conditioned of TEMCo's receipt of satisfactory responses to reference request.

I hereby certify that all the foregoing information I have supplied in this application is correct and complete. Furthermore, I understand that any representation, falsification, or material omission of information in this application may result in my failure to receive an offer or if I have been hired, my immediate dismissal from employment.

I understand that all offers of employment are conditioned on the provision of satisfactory proof of my identity and legal authority to work in the U.S. Offers of employment are also conditioned on the satisfactory completion of test for drugs and / or alcohol at a TEMCo's selected facility at TEMCo's expense, and I understand that TEMCo may use any information obtained from such tests to the extent permitted by the state and federal law.

TEMCo is committed to a policy of equal employment opportunity for applicants and associated. Employment decisions shall comply with all applicable laws prohibiting decimation in employment, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act 1990, the Immigration and Nationally Act, and any applicable state laws.

Signature of applicant

____/____/_____
Date